

## **Carriglea Cairde Services**

### **CARRIGLEA, DUNGARVAN, CO. WATERFORD.**

Carriglea Cairde Services provides a comprehensive range of day, residential, and respite services to approximately 200 adults with mild to profound intellectual disabilities and autism. Carriglea Cairde Services is committed to supporting individuals reach their full potential, promoting growth, independence, and choice. We are currently recruiting for the following position:

#### **Senior Program Assistant\* 1** **Acorn Residential**

The successful candidate will:

- Demonstrate genuine kindness, empathy and patience in their daily interaction with the service user in a person-centered environment.
- Be responsible for promoting a culture of dignity, respect and opportunity for the individual who utilizes our Services.
- Support a team of staff in leading out on day person centred planning goals and aspirations.
- Ensure PCP's and Positive Behavior Supports are followed consistently, updated and reviewed.
- Liaising with mutli disciplinary teams as required to support service users and staff.
- Ensure staff rosters are completed and communicated to staff.
- Have responsibility for assessing resources to meet service user requirements.
- Liaise with parents and family in delivering person centered plans.
- Have accountability for meeting performance appraisals, induction and probation for their staff teams.
- Ensure all staff are aware of their functions in meeting compliance standards.
- Maintain compliance with all HIQA and other relevant legislation.
- Follow all safeguarding and risk assessment process and policies are adhered to.
- Have excellent communication skills and facilitate monthly team meetings.

#### **Requirments:**

- Minimum three years experience in an intellectual disability environment.
- Level 7 qualification in Social Care.
- Comprehensive knowledge of HIQA standards and safeguarding legislation.
- Excellent communication skills.
- Proficient ICT skills.
- Full clean driving licence.

*If you are creative, flexible and enthusiastic, come and join our dynamic team in caring for adults with intellectual disabilities. Current HSE Salary Scales will apply for the above posts. Closing date is 31<sup>st</sup> December, 2025*

*Please send your Curriculum Vitae along with a covering letter on e mail to: [HumanResources@carrigleaservices.com](mailto:HumanResources@carrigleaservices.com)*

*Carriglea Cairde Services is an equal opportunities employer.*