Directors' Report and Financial Statements

For the year ended 31st December 2021

Carriglea Cáirde Services (A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

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Carriglea Cáirde Services

(A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

Directors and other information

Directors Sr. Rita Higginbotham

Sr. Mary Fitzgerald Margaret Browne Marie Dennehy Denis Herlihy Sr. Miranda Richards

Dr. Elizabeth Walsh Patrick Phelan Dr. Nan Ferrari Barry O' Brien

Thomas Horgan

Secretary

Vincent O'Flynn

Company number

403466

Registered office

Carriglea, Dungarvan, Co. Waterford.

Auditor

M.K. Brazil,

Statutory Audit Firm, O'Connell Court, 64 O'Connell Street,

Waterford.

Business address

Carriglea,
Dungarvan,
Co. Waterford.

Bankers

Allied Irish Banks, p.l.c.,

3 T.F. Meagher Street,

Bank of Ireland, 19 Grattan Square,

Dungarvan, Co. Waterford. Dungarvan, Co. Waterford.

Solicitors

Peter O' Connor & Son,

Wyse House, Adelphi Quay, Waterford.

Charity Number

16004

Registered Charity Number

20056650

Company Name

Carriglea Cáirde Services is a Company Limited by Guarantee and in accordance with Sections 971 and 1180, of the Companies Act 2014 the company is permitted to drop the word CLG from its title.

word CLO from its title.

Directors' report for the year ended 31st December 2021

The directors present their annual report and the audited financial statements for the year ended 31st December 2021.

Principal activities and review of the business

Carriglea Cairde Services provides residential, day and respite services for adults with an intellectual disability in West Waterford. Services provided are based in the campus in Carriglea and within the wider Dungarvan community.

A Service Level Arrangement is in place with the HSE for the provision of agreed services. For 2021 the Service had a one year strategic and operational plan to guide it in meeting the needs of service users. Information about the Services including the strategic plan, financial statements, board membership and committees is available on the Services' website www.carrigleaservices.com.

For 2021 supporting residents and day attendees' engagement and participation with the vaccination programmes, resumption of full day services, having in place sufficient quantities of PPE, re-configuring rosters for residential houses and day services, upgrading technology, continuing work from home, and interpreting and implementing best Public Health Guidance have been key priorities.

Throughout 2021, 193 people availed of services. The level of support provided varies among service users and is determined by each individual's person centred plan. Residential services were provided to 83 adults with 35% of people residing in campus based settings and 65% of people residing in houses in and around Dungarvan Town.

The full restoration of day services in 2021 has been a key strategic priority. Many residential service users prefer to retire and semi-retire from attendance at formal day service locations. Retirement preferences primarily relates to elderly residents whose needs have changed. Plans for such retirements have been developed and incorporated in the Service Level Arrangement 2022.

Day Services are provided to 193 adults from residents' homes and 11 different day service settings. In these settings a comprehensive programme of day activities and supports are provided which are in line with the needs and wishes identified through each individual's person centred plans.

Day Services returned on a part time basis from September 2020 onwards. The pause in Service was in line with Public Health advice and was consistent with National best practise. This had been very difficult for families and day attendees. The Service in December 2020 received confirmation of once-off funding from the HSE to recruit additional members of staff for the duration of the Pandemic in order to support the fuller re-opening of day services. This welcomed development progressed in 2021 and members of staff have been recruited which allowed for greater day service quantum from April 2021 onwards.

In 2021 respite services were provided from the White Strand Respite House. In excess of 500 nights of respite was provided in 2021, which was an increase on 2020 levels (200 nights). The increase was as result of lifting of the pause on respite service provision and less onerous requirements for testing and distancing. Additional funds were provided by the HSE to commence individualised respite in 2021.

Directors' report for the year ended 31st December 2021

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The Service promotes an environment where the collective focus of stakeholders is organised towards the development of appropriate person-centred services in line with the needs of people with disabilities in an environment that upholds the fundamental principle of 'zero tolerance to all forms of abuse'. The Services continue to work with the people who use services and their families in order to provide and facilitate day, respite and residential services.

In 2021 10 new applicants for services were provided with day services. A further 5 people graduated from Rehabilitative Training to day services in Marquis Drive, Anne Le Roy Centre and the Hub.

Carriglea Cáirde Services is committed to services based on the ethos of our founders, the Sisters of the Bon Sauveur, and resumption of Pastoral Care Services was prioritised throughout 2021.

Throughout 2021 a number of key capital projects were completed including the upgrade of bathroom facilities in the Anne Le Roy Centre for wheelchair accessibility, further migration from an onsite server to a private cloud and Microsoft 365 and a number of overhead hoists were installed to support changing needs. Five motor vehicles were purchased.

In the context of Governance and Compliance, Carriglea Cáirde Services submitted the Service Level Arrangement, HSE Annual Compliance Statement, HSE Annual Financial Monitoring Return and the Charities Regulator Return. The independent internal auditors completed the three-year cycle of internal audits in 2021.

In 2021 Carriglea Cáirde Services prioritised the re-registration of designated centres with HIQA (Health Information and Quality Authority) and by the end of 2021 all 8 Designated Centres remain registered and relevant non-compliances are being progressed.

The Board of Directors along with management, and known input from services users, families, HSE, and members of staff developed the one-year strategic plan 2021, the objective of which was and is to ensure the Services continued in its mission in the provision of effective, quality and safe services.

There are many challenges ahead and particularly to fund and develop new services for the people on the waiting list for residential or additional respite services. The key focus and objective for the Service now and into the future remains the provision of quality and safe services for people in receipt of services and planning for people who are on the waiting list for services.

The (deficit)/surplus for the year, after taxation, amounted to €201,577 (2020 - €38,007).

Charity Status

The company has been granted charitable tax status under Section 207 of the Taxes Consolidated Act 1997, Charity No: CHY 16004.

Directors' report for the year ended 31st December 2021

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The company is registered as a charity with the Charities Regulator. Registered Charity Number 20056650.

Future developments

The directors have no plans to change significantly the activities and operations of the company in the foreseeable future.

Statement on Relevant Audit Information

In accordance with Section 330 of the Companies Act 2014:

- so far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing this report, of which the auditor is unaware and,
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the auditor is aware of that information.

Directors of the Company

The present membership of the board is listed on the 'Directors and other information' page (page 1).

In accordance with the Constitution, the Directors due for retirement and available for re-election are, Denis Herlihy, Pat Phelan and Nan Ferrari.

Directors' report for the year ended 31st December 2021

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Principal risks and uncertainties

The company operates solely in the Republic of Ireland, and therefore is not subject to currency risks. Carrigle Cáirde Services is economically dependent on the Health Service Executive for funding. This economic dependency is underpinned through a Service Level Arrangement between the Health Service Executive and Carriglea Cáirde Services. Were this funding to be withdrawn or significantly reduced, the directors would have to review the level of services provided by the company.

The principal and emerging risks post balance sheet are the uncertainties owing to the Covid 19 pandemic The principal risks are set out as follows:

- 1. Continuity of Services ability to provide safe services and to meet the safety & welfare requirements of residents, respite attendees and day attendees in the context of Covid 19
- 2. Financial risks owing to funding un-certainties as result of weakening government revenues
- 3. Insufficient levels of and incremental cost of Personal Protective Equipment
- 4. Insufficient quantum of staff in residential settings owing to increased levels of sick leave owing to members of staff contracting Covid 19 and staff training falling out og date.

These un-certainties' are mapped to strategic, business and contingency plans which has allowed the Services to make a robust assessment of the principal and emerging risks which Carriglea Cairde Services faces.

Issues to be resolved include new work patterns, review of safety statement, risk assessments, physical distancing, infection prevention and control and compliance with legislation.

There is shared goal to develop and reintroduce scheduled services in a planned, appropriate and considered manner which will optimise healthcare, safety and minimise risk.

The HSE may set out that the Services are not meeting service delivery specification on the basis that day services have not resumed and may request savings on same to be rescheduled. The Services perspective is to contend that day services members of staff are redeployed to residential settings for as long as residents receive their daily services from residential houses.

Post balance sheet events.

Other than as described in the Principal Risks and Uncertainties section in relation to Covid19, there were no significant events between the Balance Sheet date and the date of signing of the financial statements, affecting the company, which require adjustment to or disclosure in the financial statements

Directors' report for the year ended 31st December 2021

continued		
the Companies Act 2014 r and procedures for recon appropriate expertise and	lirectors to ensure compliance with the requirements of Section 281 to 285 arding proper accounting records are the implementation of necessary policing transactions, the employment of competent accounting personnel value provision of adequate resources to the financial function. The account naintained at Carriglea, Dungarvan, Co. Waterford.	cies vith
Auditor The auditors, MK Brazil, to continue in office in acc	hartered Accountants and Statutory Auditors) have indicated their willingr dance with the provisions of section 383(2) of the Companies Act 2014.	ıess
This report was approved	the board on 23rd May 2022 and signed on its behalf by	
Thomas Horgan	Director	
Denis Herlihy	Director	

Carriglea Cáirde Services (A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

Statement of directors' responsibilities

The directors are responsible for preparing the Directors Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council as modified by the specific accounting requirements of the Minister of Health and published by Chartered Accountants Ireland including FRS 102 The Financial Reporting Standards applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the group and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing

the auditor's report) of which the company's auditor is unaware, and

- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

On behalf of the board Thomas Horgan			
1110111110 110161111	Director		
Denis Herlihy		23rd May 2022	
	Director		Date

Independent Auditors' Report To The Members Of Carriglea Cáirde Services

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Carriglea Cáirde Services for the year ended 31st December 2021 which comprise the Revenue Income & Expenditure Account, Balance Sheet, The Statement of Changes in Equity, Cashflow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31st December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

In auditing the financial statements, have concluded that the directors use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ablity to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Independent Auditors' Report To The Members Of Carriglea Cáirde Services

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard

We have nothing to report in this regard.

Opinions on other matters prescribed by Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditors' Report To The Members Of Carriglea Cáirde Services

Further details relating to our work as auditor is set out in the Scope of Responsibilities Statement contained in the appendix of this report, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

John Foley FCA
For and on behalf of
M.K. Brazil,
Chartered Accountants & Statutory Audit Firm
O'Connell Court,
64 O'Connell Street,
Waterford.
30th May 2022

Independent Auditors' Report To The Members Of Carriglea Cáirde Services

Appendix to the Independent Auditors' Report

As part of an audit in accordance with ISAs (Ireland), the auditor exercises professional judgment and maintains professional scepticism throughout the audit. The auditor also:

- Identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Concludes on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If the auditor concludes that a material uncertainty exists, the auditor is required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor's opinion. The auditor's conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluates the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

Carriglea Cáirde Services (A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

Income and expenditure account

		HSE	Fundraising	Designated	Total	Total
		Restricted Funding	Restricted Funds	Funds		
		2021	2021	2021	2021	2020
	Notes	Ψ	E	æ	æ	e
		•	•	6,814	6,814	5,725
Income HSF Allocation		12,766,620	•	1	12,766,620	12,602,103
Deferred Income		(632,600)	•	ı	(632,600)	(73,050)
Other		2,744,624	•	•	2,744,624	1,457,543
		14,878,644		6,814	14,885,458	13,992,321
Day Evneuditure		(12.833.150)	1	•	(12,833,150)	(12,069,210)
ray Expenditure Non - Pay Expenditure		(1,849,624)	'	(1,107)	(1,850,731)	(1,885,104)
(Deficit)/surplus on ordinary activities before taxation		195,870	•	5,707	201,577	38,007
Tax on surplus on ordinary activities	ĸ	•	1	•		•
(Deficit)/Surplus for the financial year	4	195,870	1	5,707	201,577	38,007
Statement of other comprehensive income Actuarial (deficit)/surplus in respect of defined	7	(205,000)		•	(205,000)	532,000
Total comprehensive income for the year	3	(9,130)	1	5,707	(3,423)	570,007

The notes on pages 16 to 36 form an integral part of these financial statements.

Balance sheet as at 31st December 2021

		20	21	20	20
	Notes	€	€	$oldsymbol{\epsilon}$	$oldsymbol{\epsilon}$
Fixed assets					
Tangible assets	6		9,893,251		10,059,400
Current assets					
Debtors	7	838,498		964,276	
Cash at bank and in hand	8	4,041,203		2,668,011	
		4,879,701		3,632,287	
Creditors: amounts falling					
due within one year	9	(3,125,554)		(2,629,317)	
Net current (assets/(liabilities))/asset	s	-	1,754,147		1,002,970
Total assets less current					7.51
liabilities			11,647,398		11,062,370
Creditors: amounts falling due			(1.040.000)		(1,040,000)
after more than one year	10		(1,040,000)		(1,040,000)
Provisions for liabilities					(0.0.000)
and charges	11		(30,000)		(98,000)
Accruals and deferred income	12		(705,650)		(73,050)
Net assets excluding pension assets			9,871,748		9,851,320
Pension asset	13		1,690,000		1,880,000
Net assets			11,561,748		11,731,320
Reserves Restricted Funds					
Pension reserve	13		1,690,000		1,880,000
Capital reserve	14		9,893,251		10,059,400
Fundraising Restricted Reserve	15		122,507		122,507
HSE Funding	17		(660,455)		(841,325)
Unrestricted Funds			(, - ,		, ,
Designated	16		516,445		510,738
Members' Funds			11,561,748		11,731,320

The financial statements were approved by the Board on 23rd May 2022 and signed on its behalf by

Thomas Horgan Denis Herlihy
Director Director

Carriglea Cáirde Services Statement Of Changes In Funds For The Year Ended 31st December 2021

			Fundraising		HSE	
	Capital 6	Pension Reserve E	Restricted Funds E	Designated Funds E	Restricted Funds E	Total Funds E
Balance at 1st January 2020	10,192,667	1,325,000	147,507	509,861	(855,455)	11,319,580
Surplus/(Deficit) for the Year Actuarial (Loss)/Gain		23,000	1 1	5,725	14,130	42,855 532,000
Transfer of Reserve Excess of Income over Expenditure	25,000 (158,267)	ı	(25,000)	(4,848)	'	(163,115)
Balance as at 31st December 2020	10,059,400	1,880,000	122,507	510,738	(841,325)	11,731,320
Balance as at 1st January 2021	10,059,400	1,880,000	122,507	510,738	(841,325)	11,731,320
Surplus/(Deficit) for the Year Actuarial (Loss)/Gain		15,000 (205,000)	, ,	5,707	180,870	201,577 (205,000)
Excess of Income over Expenditure	(166,149)	•	•	•	'	(166,149)
Balance as at 31st December 2021	9,893,251	1,690,000	122,507	516,445	(660,455)	11,561,748

Carriglea Cáirde Services (A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

Cash flow statement

	Notes	2021 €	2020 €
Cash inflow/(outflow) from operating activities			
(Deficit)/surplus for the year		195,870	37,130
Depreciation		328,552	356,604
(Increase)/decrease in debtors		125,779	(136,858)
Increase/(decrease) in creditors		398,236	532,586
Increase/(decrease) in deferred income		632,600	73,050
Increase/(decrease) in provisions		30,000	98,000
Amortisation of grants		(328,552)	(356,604)
Increase/(decrease) in designated fund		5,707	878
Provision for service cost of defined benefit pension scheme		(15,000)	(23,000)
Increase/(decrease) in Restricted Fund		-	(25,000)
Net cash inflow from operating activities		1,373,192	556,786
Cash flows from financing activities		-	1-
Cash flows from investing activities		-	
Increase in cash equivalents		1,373,192	556,786
Movement in net funds in the year		1,373,192	556,786
Cash and cash equivalents at beginning of the year		2,668,011	2,111,225
Cash and cash equivalents at end of the year	20	4,041,203	2,668,011

Notes to the financial statements for the year ended 31st December 2021

1. Statement of accounting policies

The financial statements of the company for the year ended 31st December 2021 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

1.1. Basis of preparation

The Financial Statements are prepared on the going concern basis, under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council and promulgated by Chartered Accountants Ireland as modified by the specific accounting requirements of the Minister for Health, and Irish statute comprising the Companies Act 2014 except for the entity invoking the true and fair view override with regard to the profit and loss and balance sheet formats in Schedule 3 of the Companies Act 2014 as permitted in Section 3.4 of FRS 102 and Section 291 (5) of the Companies Act 2014.

In order for the financial statements to show a true and fair view the directors have determined the profit and loss formats as required by Schedule 3 of the Companies Act 2014 be adapted to present results in accordance with the formats provided by Charities SORP (FRS102) which details the income and expenditure by nature. Given that the company is a company limited by guarantee, the capital and reserves section of the balance sheet have been adapted accordingly to reflect this fact. The directors consider that the layout adopted more correctly reflects the nature of the entity given that the entity is a not-for-profit organisation which is limited by guarantee. To use the formats set out in Schedule 3 of the Companies Act 2014 and Section 4 and 5 of FRS 102 would not result in the financial statements showing information that would provide relevant information to the understanding of the directors and the performance and financial position of the Company.

1.2. Income Policy

State funding and funding from Public Bodies that is predetermined and agreed with the relevant authorities is recognised on an accruals basis. Grants, subsidies, or rebates that are dependent on approval by a grantor on the foot of an application made, are recognised on a cash basis. Funds received for specific projects and not spent at year end are deferred to match the costs that they are intended to compensate.

Fundraising and donations are accounted for on a cash receipt basis and credited to the beneficiary, usually the Service Provider who raised the funds. Accordingly, fundraising and donations are taken to Revenue as and when it is spent in line with the intentions of the donor or the general purpose of the fund.

Sales are accounted for using the accruals basis of accounting.

Interest and other investment income are accounted for on a cash receipts basis.

Notes to the financial statements for the year ended 31st December 2021

1.3. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes all costs that are directly attributable to bringing the asset into working condition for its intended use.

Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost less estimated residual value, of each asset systematically over its expected useful life, as follows:

Land and buildings - 50 years
Fixtures and fittings - 3 years
Motor vehicles - 5 years

It is a requirement under FRS 102, that the carrying value of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable. As our fixed assets are not held for the purpose of generating cashflows, but were acquired for the purpose of carrying out charitable activities, the value cannot be meaningfully measured in terms of cashflow as the benefits that derive from their use are not financial. Accordingly, an impairment of fixed assets will only arise where the asset suffers impairment in a physical sense resulting in physical damage and the use of the asset has reduced significantly or is no longer in use or where the quality of service it provides has deteriorated. As long as such assets continue to provide the anticipated benefits to the company, the consumption of such benefits will be reflected in regular depreciation charges.

1.4. Land & Buildings

The total value of land & buildings transferred from the Sisters of the Bon Sauveur on the 1st January 2006 was €8,150,000. Included in this valuation is an amount of €1,904,996 which relates to the cost of buildings financed by way of Capital Grant by the Health Service Executive to the Sisters of the Bon Sauveur, Carriglea.

1.5. Capital Expenditure

The board have adopted the policy that all minor plant, fixtures & fittings with a value of less than €5,000 should be taken directly to the Income & Expenditure Account. Items in excess of €5,000 are treated as Capital Expenditure, with a corresponding amount credited to Deferred Income Revenue Grants re Capital Items.

In relation to land and buildings, items which are seen to add value to the property are capitalised whilst those with no added value are taken directly to the Income & Expenditure Account as repairs.

1.6. Government grants

Grants received towards capital expenditure are shown as deferred income and credited to the income and expenditure account by instalments on a basis consistent with the depreciation policy of the relevant assets. Grants towards revenue expenditure are released to the Income and Expenditure account as the related expenditure is incurred.

Notes to the financial statements for the year ended 31st December 2021

1.7. Going concern

Carriglea Cáirde Services is economically dependent on the Health Service Executive for funding. This economic dependency is underpinned through a Service Level Arrangement between the Health Service Executive and Carrigle Cáirde Services. Accordingly, the financial statements have been prepared on a going concern basis.

1.8. Employee Benefits - Superannuation

Carriglea Cáirde Services operate three distinct occupational pension schemes, namely an 'Exchequer Funded' defined benefit scheme known as the Nominated Health Agencies Superannuation Scheme (NHASS), an 'Exchequer Funded' Single Public Service Pension Scheme (SPSPS) and an Irish Life Pension scheme.

No provision has been made in respect of benefits payable under the NHASS Scheme and the SPSPS Scheme as both schemes are public servants "Pay as you Go" Pension Schemes underwritten by the Minister for Health. Annually the Service provides a statement of Income and Expenditure to the HSE National Finance Division in relation to the NHASS Scheme and the deficit on the scheme is funded by the HSE.

In relation to the Service Level Arrangement, funding of NHASS Scheme Deficits by the HSE is now in place through the National Finance Division and is essential in order to ensure continuity of service delivery given that scheme expenditure now exceeds scheme income. Annually the Services project the level of deficit or otherwise and include same in the Service Level Arrangement — Schedule 9 and at year end the Income and Expenditure Schedule is prepared and submitted to the HSE National Finance Division in order to determine the actual funding requirement.

Contributions from employees who are members of the NHASS are credited to the Income and Expenditure Account when received. Pension payments under the NHASS are charged to the Income and Expenditure Account when paid.

Contributions from employees who are members of the SPSPS are remitted monthly directly to the Exchequer. Pension payments under the SPSPS, when they occur will be paid by the appropriate relevant authority.

Carriglea Cáirde Services is prescribed as a relevant authority in the Statutory Instruments effective from the 1st January 2014 that established the SPSPS.

'Investment based' Defined benefit Schemes

The Provisions of Financial Reporting Standard No. 102 Retirement Benefits apply to the (1974) defined benefit schemes and the compliant information is set out in Note 13.

Notes to the financial statements for the year ended 31st December 2021

1.9. Fund Accounting

The following funds are operated by the Charity

Restricted Funds

Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the charity.

Unrestricted Funds

Unrestricted Funds represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds.

2. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. These estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

a) Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

3. Taxation

There is no charge to taxation as the company has Charitable Status CHY 16004.

Notes to the financial statements for the year ended 31st December 2021

4. Deficit for the year

In order to reconcile the surplus/ deficit as per the audited accounts to the deficit as per the Health Service Executive Returns, the following adjustments in relation to FRS 102 (pension scheme transactions) have to be made.

Pay Expenditure	Revenue Account with the effects of FRS 102 € (12,833,150) (1,849,624)	FRS 102 Pension Adjustment € 4,000 (19,000)	Revenue Account without the effects of FRS 102 € (12,829,150) (1,868,624)
Non Pay Expenditure Gross Expenditure Income	(14,682,774) 2,112,024	(15,000)	(14,697,774) 2,112,024
Net Expenditure	(12,570,750)	(15,000)	(12,585,750)
Approved Allocation	12,766,620		12,766,620
Surplus/(Deficit)	195,870	(15,000)	180,870

Notes to the financial statements for the year ended 31st December 2021

5. Employees

Number of employees

The average monthly numbers of employees during the year were:

The average monthly numbers of employees during the year were.	2021 Number	2020 Number
Administration	11	11
Nursing	37	40
Care Assistants	81	78
Social Care Workers	30	30
Supervisors & Instructors	49	45
Catering & Housekeeping	6	6
Maintenance	2	2
Para - Medical Assistants	2	2
	218	214
Pensioners	56	54
	274	268
Employment costs	2021 €	2020 €
Wages and Salaries	-	10,999,388
Social welfare costs	1,132,164	
	12,833,150	12,069,210

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within each band of €10,000 from €60,000 upwards and an overall figure for total employer pension contributions for all employees is set out below.

Bands	Employee No's
€60,000 - €70,000	7
€70,000 - €80,000	8
€80,000 - €90,000	1
Over €100,000	1

Key Management Remuneration

The key management team for Carriglea Cáirde Services would include 5 staff (2020: 5 staff)

Notes to the financial statements for the year ended 31st December 2021

	2021	2020
	€	€
Salaries paid to key management	400,843	391,617
Total	400,843	391,617

The salary of the Chief Executive Officer is €112,367 (2020:€107,612) and is included in administration costs.

6.	Tangible fixed assets	Land and buildings freehold €	Fixtures, fittings and equipment €	Motor vehicles €	Total €
	Cost	12.024.200	524.091	1,118,951	14,667,322
	At 1st January 2021 Additions	13,024,290	524,081	150,632	162,403
	At 31st December 2021	13,024,290	535,852	1,269,583	14,829,725
	Depreciation At 1st January 2021 Charge for the year	3,250,42 ⁴ 259,986		865,693 41,001	4,607,922 328,552
	At 31st December 2021	3,510,410	519,370	906,694	4,936,474
	Net book values At 31st December 2021	9,513,886	0 16,482	362,889	9,893,251
	At 31st December 2020	9,773,860	32,276	253,258	10,059,400

7.	Debtors	2021 €	2020 €
	HSE retention	779,354	902,681
	Other debtors	67	-
	Prepayments and accrued income	59,077	61,594
		838,498	964,275

All debtors fall due within one year.

Notes to the financial statements for the year ended 31st December 2021

8. Cash at Bank and in Hand

(Cash at Bank and in Hand includes the following monies held on behalf of	service users:	
	ASII III Dank and in Trans included the control of	2021 €	2020 €
		•	C
S	Service Users Current Account	122,027	245,661
S	Service Users Deposit Accounts	973,178	738,402
		1,095,205	984,063
	Creditors: amounts falling due	2021 €	2020 €
	within one year	E	E
(Other creditors		
(Creditors	208,607	232,758
S	Service User's Ledger	1,095,206	984,063
A	Accruals	1,579,909	1,181,464
7	Taxation creditors		
I	PAYE/PRSI/USC	241,832	230,794
•	VAT	-	
		3,125,554	2,629,317
10.	Creditors: amounts falling due	2021	2020
10.	after more than one year	ϵ	€
]	Health Service Executive Loan	1,040,000	1,040,000

Health Service Executive Loan

Funding in relation to the Irish Life Pension Scheme was provided by the way of a loan from the Health Service Executive. The loan will be repayable at the future date from the sale/transfer of assets if and when alternative arrangements may be necessary for the provision and management of the service.

Notes to the financial statements for the year ended 31st December 2021

11. Provisions for liabilities and charges

<u>Provisions</u>		<u>2021</u> €	<u>2020</u> €
Wheelchair Accessible Vehicle			68,000
Anne Le Roy Centre	Note 1	30,000	30,000
		30,000	98,000

Note1

A provision of €30,000 has been made for construction works in the Anne Le Roy Centre. The works will improve wheelchair access at external doorways and throughout the building. The first phase of wheelchair accessibility works was carried out in 2020 and addressed bathroom facilities. This second phase of works will be carried out in 2021 and will address access and other requirements for wheelchair users. Once complete, the Anne Le Roy Centre will be able to meet the requirements and promote independence of wheelchair users, some of whom had to commence services at a different location due to the physical constraints of the Anne Le Roy Centre before any of these works were carried out.

Notes to the financial statements for the year ended 31st December 2021

12. Accruals & Deferred Income

	<u>2021</u>	<u> 2020</u>
	$\overline{\epsilon}$	$oldsymbol{\epsilon}$
Opening Balance	73,050	-
Grants Received	632,600	73,050
Utilised in Year	<u> </u>	<u> </u>
At 31st December 2021	705,650	73,050

The following are details of the grants recieved in the year:

€28,050 was included in the HSE Allocation for 2020. The funding was to be spent on ICT equipment for remote provision of day services, thus increasing the level of day services to those unable to attend on a daily basis. This was not spent in 2021 and is being carried as deferred income into 2022, when it will be spent.

€45,000 was included in the HSE Allocation for 2020. The funding was to be spent on the provision of regular respite services to an individual. To provide increased levels of respite services, extra staff needed to be recruited. There was a limit on the overall level of respite that was possible to provide within the existing headcount and while Covid-19 restrictions were in place. With additional staff recruited and available in 2021, increased levels of respite will be provided and an amount of €45,000 is treated as deferred income so the funding is aligned with when the respite services will be provided. This funding was not spent in 2021.

A project group was formed to research and recommend on best practice in provision of individualised and/or autism day services. €150,000 funding from the HSE in 2021 will be utilised in 2022 when a base for this specialised service will be developed. The money was not spent in 2021 and is treated as deferred income so the funding is aligned with when it will be spent.

An apartment will be constructed beside the Respite House at White Strand. It will be used to provide respite to people requiring respite on an individual basis. By relocating individual respite to this apartment, other respite will not be impacted by it and overall service levels can increase. It was not possible to implement this in 2021 as design, planning permission, tendering and construction need to take place. The funding of €180,000 is deferred into 2022 to align it with then it will be spent.

Once-off funding of €75,000 for two minibuses pledged by the HSE is treated as deferred income to align it with then the vehicles will be bought.

Once-off funding of £38,000 for a minibus pledged by the HSE is treated as deferred income to align it with then the vehicle will be bought.

Notes to the financial statements for the year ended 31st December 2021

Strengthening disabilities: Funding of €100,000 is treated as deferred income to align it with when the funding will be utilised.

Day Services functional supports: Funding of €39,600 is treated as deferred income to align it with when the funding will be utilised.

Day service resumption non-pay: Funding of €30,000 is treated as deferred income to align it with when the funding will be utilised.

Day services refurbishment: Funding of €20,000 is treated as deferred income to align it with when the funding will be utilised.

Notes to the financial statements for the year ended 31st December 2021

13. Pension disclosures required by FRS 102 for the 12 months ended 31st December 2021

Pension commitments

The disclosures required under the arrangements within FRS 102 "Retirement Benefits" have been calculated by qualified independent actuaries. The financial assumptions used were:

Rate of increase in salaries Rate of increase in pensions in payment Discount rate Inflation assumption		31/12/2 % per 3.00% 2.00% 1.40% 2.00%	2 annum % 2. 2. 1.	/ 12/20 5 per annum 10% 00% 00% 10%
Plan Assets	31/12/21	Value at 31/12/21 €000's	31/12/20	Value at 31/12/20 €000's
Equities Bonds	15.8% 81.5%	1,457 7,535	14.0% 83.2%	1,377 8, 176
Property Alternatives Cash/Other	1.3% 1.0% 0.5%	124 92 42	1.2% 0.9% 0.7%	117 87 67
Total market value of assets Present value of schemes' liabilities	100.00%	9,250 (7,944)	100.00%	9,824 (7,959)
Surplus in the scheme	-	1,306		1,865
Analysis of the amount charged to operation. Current service cost Past service cost	ating profit		12 months to 31/12/21 €000's 38	12 months to 31/12/20 €000's 47
Total operating charge			38	47
Analysis of the amount credited to othe	r finance incol	ne	12 months to 31/12/21 €000's	12 months to 31/12/20 €000's
Expected return on pension scheme assets Interest on pension scheme liabilities			97 (78)	105 (90)
Net return			19	15

Notes to the financial statements for the year ended 31st December 2021

Analysis of amount recognised in income and expenditure account are as follows:

	12 months to 31/12/21 €000's	12 months to 31/12/20 €000's
Actual return less expected return on pension scheme assets	466	(679)
Experience gains and losses arising on the scheme liabilities	202	(23)
Changes in assumptions underlying the present value of the scheme liabilities	(463)	170
Actuarial gain/(loss) recognised in statement of other comprehensive income	205	(532)
Movement in cumulus during the year	12 months to 31/12/21	12 months to 31/12/20
Movement in surplus during the year	€000's	€000's
Surplus in scheme at beginning of the year	1,880	1,325
Movement in year:		
Current service cost	(38)	(47)
Contributions - Employer	34	55
Past service costs	-	-
Settlement gain/(loss)	-	-
Other finance income	19	15
Actuarial (loss)/gain	(205)	532
Surplus in scheme at end of the year	1,690	1,880

Notes to the financial statements for the year ended 31st December 2021

	2021	2020
Reconciliation of Plan Liabilities	€000's	€000's
Liability at start of period	7,944	7,959
Current Service cost	38	47
Interest Cost	78	90
Employee contributions	7	8
Benefits paid from the Fund	(246)	(307)
Actuarial losses/(gain)	(261)	147
Liability at end of period	7,560	7,944
	2021	2020
Reconciliation of Plan Assets	€000's	€000's
Market value at start of period	9,824	9,284
Expected return on assets	97	105
Company contributions	34	55
Employee contributions	7	8
Benefits paid from the fund	(246)	(307)
Asset gain	(466)	679
Market Value at end of period	9,250	9,824

Notes to the financial statements for the year ended 31st December 2021

14. Restricted - Capital Reserve

Capital Reserve represents assets, liabilities and funds transferred from Sisters of the Bon Sauveur on the 1st January 2006 on its commencement of management services. Also Capital Grants and Revenue Grants received to date.

Capital grants are amortised at the same rate that the relevant asset is depreciated.

	Transfer from Bon Sauveur E	Revenue Funded Grants €	Capital Grants €	Total €
Grant Received	6,496,500	2,280,400	5,890,422	14,667,322
As at 1st January 2021 Additions	-	162,403	-	162,403
As at 31st December 2021	6,496,500	2,442,803	5,890,422	14,829,725
Amortisation				
As at 1st January 2021	2,124,996	1,102,655	1,380,271	4,607,922
Current year	124,900	87,758	115,894	328,552
As at 31st December 2021	2,249,896	1,190,413	1,496,165	4,936,474
Net book values				
As at 31st December 2021	4,246,604	1,252,390	4,394,257	9,893,251
As at 31st December 2020	4,371,504	1,177,745	4,510,151	10,059,400

Notes to the financial statements for the year ended 31st December 2021

15. Restricted - Fundraising

Restricted funds of €130,000 are a donation received from the Sisters of Bon Sauveur. The Sisters of Bon Sauveur stipulated that the money may be spent on upgrading the building and facilities to help meet the changing needs of the people who receive residential services within the grounds of Carriglea. During the year €25,000 of these funds were spent leaving a balance of €105,000.

€17,507 was raised in 2017 by the Service User's Family. The money raised may be spent on the purchase of a wheelchair accessible vehicle.

	2021 €	2020 €
Opening Balance Donation in Kind Donation Expenditure	122,507	122,507 - -
Closing Balance	122,507	122,507

16. Unrestricted Reserve - Designated Funds

Designated funds are unrestricted funds earmarked for particular purposes which are:.

- i) Purchase of land and buildings.
- ii) Purchase of furniture, fixtures and equipment.
- iii) Purchase of motor vehicles.
- iv) Provision and financial assistance towards social activities and events for people who receive services from Carriglea Cáirde Services.

The movement for the year of the other reserves was:

	2021	2020
	€	ϵ
Opening Balance	510,738	509,861
Fundraising Income	6,814	5,725
Fundraising Expenditure	(1,107)	(4,848)
Transfer to Capital Grants	-	<u>.</u>
Closing Balance	516,445	510,738

Notes to the financial statements for the year ended 31st December 2021

17. Reconciliation of movement in Revenue Deficit

	2021 €	2020 €
Opening Balance as at 1st January 2021	(841,325)	(855,455)
Surplus/(Deficit) for the year without FRS 102 Adjustment (Note 4)	180,870	14,130
Cumulative Reserves as at 31st December 2021	(660,455)	(841,325)

18. Charges and securities

Waterford City and County Council hold a charge over the following:

- 1. All that and those dwelling house and premises situated at Rathnaskillogue, Stradbally, County Waterford being all the property described in Folio 32757F of the Register County Waterford.
- 2. All that property known as Care Home, White Strand, Clonea Road, Dungarvan, Co. Waterford, being the part of the property comprised in Folio 26534F of the register of freeholders County Waterford and the subject matter of a deed of transfer dated 22nd March 2013 made between Dungarvan Town Council on the one part and Carriglea Cairde Services on the other part.
- 3. All that and those the property situate at and known as No 80, Monksfield, Abbeyside, Dungarvan, in the County of Waterford being the property situate within Folio 41498F County Waterford.

The Congregation of the Bon Sauveur hold a charge over the following:

1. Lands at Carriglea, Dungarvan, Co. Waterford.

19. Capital commitments

The company had no capital commitments as at the year end

Notes to the financial statements for the year ended 31st December 2021

20. Analysis of changes in net funds

Thursday of Changes in the Faller	Opening balance	Cash flows	Closing balance
	ϵ	€	$oldsymbol{\epsilon}$
Cash at bank and in hand	2,668,011	1,373,192	4,041,203

21. Post balance sheet events

Other than as described in the Principal Risks and Uncertainties in the Directors' Report in relation to COVID-19, there were no significant events between the Balance Sheet date and the date of signing of the financial statements, affecting the company, which require adjustment to or disclosure in the financial statements.

22. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is $\in 1$.

23. Accounting Periods

The current financial statements are for a full year. The comparative financial statements are for a full year.

Notes to the financial statements for the year ended 31st December 2021

24. Details of Grant and Grant in aid payments received

Name Grant Agency	Amount of Grant	Term of Grant	Amount of Grant Accounted for in Financial Statements	Name Grant Programme	Capital Grant if relevant	Is the grant restricted to a project or for the delivery of service
Health Service Executive	612,766,620	2021	€ 12,766,620	Social Care - Intellectual Disability Services Waterford Community Care	N/A	Delivery of Service
Health Service Executive	<i>€142,757</i>	2021	6142,757	Rehabilitative Training - HSE Disabilities, Residential & Rehabilitative Services for HSE CHO Area 5	N/A	Delivery of Service
Health Service Executive	698,938	2021	698,938	Rehabilitative Training - HSE Disabilities, Residential & Rehabilitative Services for HSE CHO Area 4	Z/A	Delivery of Service
Health Service Executive	68,974	2021	£10,000	National Lottery Funding	N/A	Delivery of Service

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Notes to the financial statements for the year ended 31st December 2021

Notes to the financial statements for the year ended 31st December 2021

25. Approval of financial statements

The board of directors approved these financial statements for issue on 23rd May 2022.

Carriglea Cáirde Services (A Company Limited by Guarantee and not having a Share Capital) For the year ended 31st December 2021

The following pages do not form part of the statutory audited financial statements.

Carriglea Cáirde Services Income & Expenditure Account - Income For the year ended 31st December 2021

	2021		2020	_
	€	$oldsymbol{\epsilon}$	ϵ	€
Income				
HSE Allocation	12,766,620	12	,602,103	
Deferred Income	(632,600)		(73,050)	
	-	12,134,020 —		12,529,053
Payroll Deductions & Refunds				
Superannuation	455,539		440,902	
Pension Levy	174,754		154,426	
Superannuation Refunds	18,060		17,910	
•	8: 8:	648,353 —		613,238
Service Users				
Residential Charges	557,327		579,072	
Miscellaneous Contributions	1,726		2,880	
	1 - 2 - A A	559,053 —		581,952
Other				
Canteen Income	9,987		11,065	
H.S.E. Other	1,276,305		10,000	
Workshop Income	-		3,315	
Euroroute Cuisine Sales	•		9,395	
Miscellaneous	9,230		22,020	
Training Support H.S.E.	241,696		206,558	0.00.000
	3	1,537,218 —		262,353
		14,878,644		13,986,596

Carriglea Cáirde Services Income & Expenditure Account - Expenditure For the year ended 31st December 2021

	2021	2020
	$oldsymbol{\epsilon}$	€
Pay Expenditure		
Administration	667,679	655,398
Fees & Sessions	131,921	161,667
Nursing	2,342,451	2,258,965
Care Assistants	3,681,940	3,122,384
Para - Medical	93,693	89,816
Social Care	1,777,735	1,908,719
Catering & Housekeeping	197,388	213,188
Maintenance	68,286	48,262
Supervisors & Instructors	1,953,618	1,775,741
Superannuation	782,275	773,248
Superannuation - FRS 17 Adjustments	4,000	(8,000)
Employer's Social Welfare & P.R.S.I.	1,132,164	1,069,822
	12,833,150	12,069,210

Carriglea Cáirde Services Income & Expenditure Account - Expenditure For the year ended 31st December 2021

	2021 €	2020 €
Non - Pay Expenditure		
Medicines	7,450	6,964
Medical & Surgical Equipment	62,661	111,586
Food	240,962	270,511
Workshop Purchases	4,589	2,639
Heat, Power & Light	254,82 1	220,885
Cleaning & Washing	105,922	126,101
Furniture, Crockery & Hardware	63,998	35,814
Bedding & Clothing	14,409	11,739
Gardening & Grounds Maintenance	10,147	3,412
Transport & Travel	138,444	113,797
Superannuation - FRS 17 Adjustments	(19,000)	(15,000)
Office Equipment	4,316	9,736
Training Courses & Seminars	49,525	24,655
Training Allowance	6,471	13,865
Rent & Rates	101,948	82,453
Payments to Service Users	28,396	28,925
Insurance	37,395	36,129
Repairs & Maintenance	221,351	243,544
Health & Safety	47,087	40,910
Postage, Stationery & Advertising	34,147	32,544
Telephone	37,555	34,299
Computer Charges	113,572	144,191
Legal & Professional Fees	42,491	23,253
Audit	25,800	25,800
Bank Charges	4,237	3,727
General Expenses	26,283	24,920
HIQA Fees & Other Subscriptions	22,243	24,520
Revenue funding for asset additions	162,404	198,337
Depreciation	328,552	356,604
Amortisation on Capital Grants	(115,894)	(127,649)
Amortisation on Revenue Grants	(87,758)	(104,055)
Amortisation of Capital Account	(124,900)	(124,900)
	1,849,624	1,880,256
Total Gross Expenditure	14,682,774	13,949,466

Carriglea Cáirde Services Reconciliation of H.S.E. Income For the year ended 31st December 2021

	2021 €	2021 €	2020	2020
Reported (Deficit)/Surplus per Income & Expenditure Account		195,870		37,130
Addback:				
Depreciation	328,552		356,604	
_		328,552		356,604
Less:				
Amortisation	(328,552)		(356,604)	
FRS 102 - Pension Adjustment	(15,000)	-	(23,000)	
		(343,552)		(379,604)
Funding surplus for year	_	180,870		14,130
	_			_
Cumulative surplus on income & expenditure account				
		ϵ		ϵ
Surplus/(Deficit) as at 1st January 2021		157,713		143,583
Surplus/(Deficit) for the year ended 31st December 2021	_	180,870		14,130
Cumulative Surplus as at 31st December 2021		338,583		157,713