

## **Carriglea Cairde Services**

**CARRIGLEA, DUNGARVAN, CO. WATERFORD.**

At Carriglea Cairde Services, we provide a comprehensive range of day, residential and respite services to approximately one hundred and eighty adults with mild, through to profound, degrees of intellectual disability. We require successful candidates to become an integral part of a dynamic and progressive team demonstrating compassion and the ability to empathise with life experiences of the service users we support. All staff must be committed to an excellent level of care in line with HIQA regulations.

### **Permanent Information Communication Technology Specialist (ICT) Grade IV**

The ICT specialist will be responsible for providing support to both external and internal users across the organization in multiple locations. The role will involve the maintenance and security of all ICT infrastructure, diagnosing and troubleshooting network problems, and leading out on the overall planning and delivery of innovative ICT services to meet operational requirements. Candidates must possess a relevant Level 7(NFQ) Qualification and have comprehensive knowledge of cloud based technology.

### **Permanent Clinical Nurse Manager 1 \* 2 Posts**

Applications are invited from suitably qualified and experienced persons for the above positions. A RNID qualification is desirable, but all nursing disciplines will be considered.

Applicants must be on the current register of The Nursing Board for the CNM post.

The primary duties of the role include:

- Providing leadership and support to staff across homes throughout designated centres in ensuring safe and supportive services.
- Annual rostering of staff across the assigned homes including annual leave.
- Planning and implementing a quality, person centred care plan for residents, and ensuring that these are updated and assessed on a regular basis.
- Ensuring all staff have up to date knowledge in PCP's, Care Plans, Behaviour Support Plans and risk assessments for their assigned areas.
- Preparing, implementing and evaluating budget and service plans for the home.
- Providing direction in the preparation of our homes in meeting HIQA regulations.
- Working with current technology in ensuring the most effective and efficient systems are in place to meet standards.

### **Permanent Staff Nurse Day Services**

Applications are invited from suitably qualified and experienced persons for the above position which provides high support for adults, both male and female, with intellectual disabilities. The person appointed will be responsible for providing all areas of care including personal, medical, social and domestic needs. The successful candidate will be required to plan and implement person centred care programs within an agreed framework and promote a community based socially inclusive model of service.

Candidates must have a full clean, driving license, a RNID qualification is desirable but all nursing disciplines will be considered, be registered with the Nursing and Midwifery Board of Ireland, and have the clinical and administrative capacity to properly discharge the functions of this role.

### **Permanent Care Assistants \*3 Posts Carriglea Cairde Services Respite House**

The successful candidates will provide support and follow relevant programs for adults with an intellectual disability. This will involve working with the service users, their families and other staff in developing a person centred plan for each individual. Applicants must demonstrate genuine kindness, empathy and patience in the daily interaction with service users in a person centred service. Successful candidates will be required to support service users in a community based socially inclusive model.

Applicants will be required to undertake domestic and cleaning duties and tend to the personal needs of the service users in their care. Applicants must hold a relevant minimum FETAC/QOI Level 5 Major Award qualification, and

experience of working with people with intellectual disabilities is desirable. Excellent communication and organizational skills are required. Candidates *must have a full clean, driving license*.

Staff will be required to work the following typical roster requirements of our Respite Services.

Over a six week period an individual staff would be required to undertake 14 rostered shifts, comprising of a 4pm start to 9am finish the following morning, this includes sleepover from 11pm to 7 am. i.e. 4pm to 11pm, 11pm to 7am sleepover hours, 7am to 9am.

Weekend shifts will be a variation of the above inclusive of providing services during daytime hours with starting and finishing hours in line with service user requirements. HSE allowances and premium payments will apply.

#### **Permanent Relief Care Assistants \* 4 Posts Community Houses**

The successful candidates will provide support and follow relevant programs for adults with an intellectual disability. This will involve working with the service users, their families and other staff in developing a person centered plan for each individual. Applicants must demonstrate genuine kindness, empathy and patience in the daily interaction with service users in a person centred service. Successful candidates will be required to support service users in a community based socially inclusive model.

Applicants will be required to undertake domestic and cleaning duties and tend to the personal needs of the service users in their care. *Applicants must hold a relevant minimum FETAC/QOI Level 5 Major Award qualification* and experience of working with people with intellectual disabilities is desirable. Excellent communication and organizational skills are required. Candidates *must have a full clean, driving license*.

Over a four week period an individual staff would typically be required to undertake a minimum of 8 rostered shifts, comprising of a 4pm start to 9am finish the following morning this includes sleepover from 11pm to 7 am. i.e. 4pm to 11pm, 11pm to 7am sleepover hours, 7am to 9am. HSE allowances and premium payments will apply.

Weekend shifts will be a variation of the above inclusive of providing services during daytime hours with starting and finishing hours in line with service user requirements.

#### **Permanent Chef Grade II \* 2 Posts**

The successful candidates will provide a high standard of meals and service in our Euroroute Cuisine Restaurant. The restaurant operates to a high quality HACCAP standard which must be maintained at all times. Successful candidates must have obtained a Professional Cookery award at minimum Level 6(NFQ), possess excellent competencies in professional cookery and display effective problem solving and initiative skills including the ability to adapt to change. Candidates must demonstrate experience in cooking for large numbers of persons as relevant to the role. *Critically, you will work alongside individuals who use our service and must demonstrate empathy, patience, absolute professionalism and flexibility in meeting their individualized service user goals in a catering environment.* General hours of work will be Monday to Friday 8am to 4pm.

*If you are creative, flexible and enthusiastic, come and join our dynamic team in caring for adults with intellectual disabilities.*

*Current HSE Health Salary Scales will apply for all the above posts.*

*Curriculum Vitae's along with a covering letter should be sent on e mail to Eileen Skehan, Human Resources Manager at; [eileen.skehan@carrigleaservices.com](mailto:eileen.skehan@carrigleaservices.com) Closing date is October 24<sup>th</sup>, 2018.*