

Document	Board Member Code of Conduct
What is this?	This is Carriglea Cáirde Services current Code of Conduct for Board Members.
Governance Code Sections:	4.1 (g) 5.1 (a) – (d) 5.3 (b) 5.3 (c)
Notes:	<p>The Code of Conduct details what each individual must commit to in their role as Board member - and in all areas relating to their interaction with, and on behalf of, the organisation. This code of conduct seeks to outline the standards of behaviour expected of each Board member of Carriglea Cáirde Services in ensuring the delivery of a high quality person centred service.</p> <p>Through the action of signing up to this code, Board members agree to uphold these standards, and to espouse the traditional values of honesty, impartiality and personal responsibility.</p> <p>The code also seeks to establish organisational principles such as integrity, accountability and transparency and is designed to put these principles into practice.</p> <p>Carriglea Cáirde Services asks all its Board members to sign and return this document, and these signed copies are kept on record electronically.</p>

Code of Conduct for Board members
Approved at Board meeting on

As a Director of Carriglea Cáirde Services, I have a legal responsibility to act in the best interests of the organisation. Abiding by this Code of Conduct and the Governance Code for non-profit organisations describes how I will do that. If any of these commitments, cause me to come in conflict with my legal obligations then these latter will take precedence.

Code of Conduct for Board members

Organisational Values

As a board member of Carriglea Cáirde Services I promise to abide by the fundamental values that underpin all the activities of our organisation.

Accountability

Everything Carriglea Cáirde Services does will be able to stand the test of

scrutiny by members of the public, the media, service users, stakeholders and the regulatory authorities.

Integrity and Honesty

These will be the hallmarks of all conduct within Carriglea Cáirde Services particularly when dealing with colleagues (board and staff) and external individuals and agencies.

Transparency

Carriglea Cáirde Services will strive to promote an atmosphere of openness throughout the organisation in order to promote confidence to members of the public, staff, service users and regulators and also to promote strategic and operational effectiveness.

Governance Code

I will support Carriglea Cáirde Services adoption of, and compliance with, the Governance Code for Community, Voluntary and Charitable organisations and its associated implementation actions.

In addition to the above I agree to the following:

Law, mission, policies

- In my role as board member I will not break the law or act against any regulation in force.
- I will support the organisation's mission and actively promote it.
- I will abide by organisational policy and procedure.
- I will seek to maintain and promote integrity, good governance, effectiveness and efficiency for the delivery of the organisation's mission.
- I will abide by the Companies Acts, Ethics in Public Office Act 1995 and the Standards in Public Office Act 2001.

Conflicts of Interest

- I will always act in the best interests of the organisation.
- I will do my work in accordance with Carriglea Cáirde Services' Conflict of Interest and Loyalty policy and declare any conflict of interest or any such circumstance as may be viewed by others as conflicting as soon as it arises.
- I will submit to the judgment of the board and do as it requires regarding potential conflicts of interest.

Person to Person

- I will act in regard of organisational policies in my relationships with fellow board members, service users, staff, and volunteers, or anyone I come into contact with in my role as board member.

Guardian of the organisation's reputation

- I will not speak as a board member to the media or any public forum without the prior knowledge and approval of the Chair or CEO.
- When I am asked to represent the organisation, any comments I make will reflect current policy even if I do not agree with them.
- When speaking as a private citizen I will aim to uphold the reputation of the organisation and those who work and volunteer for it.
- I will respect organisational, board and individual confidentiality.
- I will take an active interest in the organisation's public image.

Personal Gain

- I will not personally gain from my role as a board member nor will I permit others to do so as a result of my actions or negligence.
- I will document expenses and seek reimbursement according to agreed procedure.
- I will not accept gifts or hospitality without the consent of the Chair.
- I will use organisational resources responsibly, when authorised in accordance with procedure.

At board level

- I will embody the principles of good governance in all my actions and live up to the trust placed in me by Carriglea Cáirde Services.
- I will abide by the board governance procedures and practice.
- I will commit to attend all board meetings, and in the event of unavoidable inability to attend, will observe the Board Attendance Policy.
- I will strive be familiar with all agenda items sent to me in good time and be prepared to contribute my opinions during meetings.
- I will maintain a respectful attitude to the opinions of others.
- I understand that decisions will ideally be made by consensus, but may be by vote. I will consider any majority vote as a corporate decision, and will accept and support it.
- I will maintain confidentiality unless authorised to speak on matters outside board meetings.

Enhancing governance

- I commit to supporting Carriglea Cáirde Services' compliance with the Governance Code for Community, Voluntary and Charitable Organisations.
- I will participate in appropriate induction, training and development board activities.
- I will support the CEO in his/her executive role and the Chair in his/her leadership role.

Leaving the board

- I understand that any substantial breach of this code may result in my removal from the board¹.
- Should I wish to resign I will inform the Chair in writing, stating my reasons for resigning from the board.
- I will participate in an exit interview if requested.

Signed: _____

Board member of Carriglea Cáirde Services

Date: _____

¹ The process for dealing with breaches of this Code of Conduct is that any such breaches will be reviewed by the Governance Subgroup for subsequent consideration and decision by the Board.